

# Family Business Succession Planning

FOR FAMILY-OWNED BUSINESSES

# Succession



**PLATO**  

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**IRELAND**

# issues of legacy, transference, and harvesting

## course content

This programme consists of a series of modules delivered by leading experts through a variety of presentations and workshops.

When required, participants can avail of advice and support to enable each individual to deal with the issues that are unique in the context of their business.

Due to the nature of these programmes all matters are treated in the strictest of confidence.

## topics

- Family Dynamics & Management Structure
- Family Constitutions
- Conflict Resolution
- Managing Differences
- Legal Structures
- Taxation & Tax Planning
- Property & Pensions
- Shareholders Agreements
- Minority Positions
- Estate Planning & Wills
- Managing Transfer
- Asset Restructuring
- Board Constitution

**72% of family-run businesses cease trading within 5yrs of the death of the originator, why...**

# succession planning

**introduction:** over the past ten years the Plato Network has developed a most effective programme that has enabled the managers of family-owned and family-run businesses to better manage and plan for their own futures, and that of their enterprise.



## three hallmarks of effective succession:

- 1 **Family Dynamics**
- 2 **Financial Issues**
- 3 **Legal Issues**

## what's it about?

Business succession planning can have many forms. It may be a legacy issue, a succession issue, a transference issue or a harvesting issue. The strategies required to meet the varied and often complex issues of succession need to be properly planned for and they need time to evolve.



## Only 12% of family owned businesses survive to the third generation, why...

These programmes which are heavily subsidised by FÁS will be run throughout the country. For further information and course dates, contact your local PLATO office:

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